

Report for - Thomas W  
March 2009

### Motivating Forces

Because he is super-independent, he feels resentful at what he considers the heavy-handed use of authority. If he believes someone is using their power over him, he will rebel with all his might. Gaining financial and material security is very high on his agenda. He needs to know that he can take care of his family's needs, no matter what happens. Consequently, he can be expected to work long and hard to that end. He needs plenty of autonomy and space in which to operate. Without that elbow room he soon becomes antsy and ready to move on. A pleasant, harmonious environment is probably his first choice, but he can deal with a fair amount of conflict. The main point is, it shouldn't continue for too long.

### Personal Dynamics

He uses his practical experience and common sense to develop a plan of action. Doing things in ways that have proved successful before gives him a secure comfort level. Thomas's long-held views and beliefs are not open to compromise. He probably thinks of himself as simply being rational, but others may not share that thought. At those times when he is feeling down and depressed, afraid that his hopes and dreams are not going to materialize, he is apt to engage in positive self-talk. He reminds himself that tomorrow is another day and things are bound to get better.

### Ego Strength

It is important to him that others see him as completely competent and capable. Making a mistake or using poor judgment leaves him feeling disheartened, and it would be no surprise to find him working on his own time to rectify the problem. Having the courage to ask for what he needs suggests strong self-esteem. It also allows him to acknowledge compliments when he feels they are deserved. It is important to him to be able to sustain the required level of effort in order to finish what needs to be done. Therefore, he calculates what he will need in order to meet his objectives, and tries not to set his sights higher than his willpower can support.

### Defenses & Controls

He is most successful performing work that requires a high degree of routine from one day to the next. That way, he knows what is coming next and doesn't have to fear the unexpected. Thomas tends to be rather uncompromising and perfectionistic. He will not accept less than the very best, and may deprive himself of some great experiences by his refusal to make small concessions. He seems to fear that he will lose touch with his feelings if they are not constantly turned up high, so he keeps his emotions continually simmering. He may feel as if he is the victim of his internal conflicts, rather than being in control of them. Self-control and personal development are important parts of the picture for him. He has developed a good personal rhythm between acting out and holding back his impulses. He is less interested in acquiring new possessions than in maintaining what is already his. Neither does he have any difficulty letting go when something has outlived its usefulness.

### Intellectual Style

Despite a tendency to debate every issue, he is open-minded and willing to listen to and consider the views of others. He usually trusts his instincts and goes with his gut reactions. By continually staying alert and scanning the environment, he is ready to pick up on anything that might be immediately useful. Even though his feet are on the ground, Thomas occasionally escapes into a world of dreams for short periods. He is comfortable using his imagination, but doesn't get carried away with it. The aesthetic and artistic side of his nature could be an asset if he would allow himself the time and space to express it.

### Communication Style

Anyone who would reveal the smallest piece of personal data about him immediately gets put on his blacklist. In his view, everything about him is personal and nothing is for public view. He can be exceedingly charming when he is so motivated. When the stakes are high enough he is prepared to say or do whatever he feels is necessary in order to achieve what he wants. A playful soul with a gentle heart, he undoubtedly has a ready smile to match the twinkle of humor in his eyes. He manages to find the lighter side in a situation, even when things are going poorly. Equivocation is usually not his cup of tea. He lays his cards on the table and tells it like it is, bluntly and without a lot of finesse. When there is no danger of hurting someone's feelings he prefers a candid, direct approach; otherwise, he uses a little more finesse.

## Vitality

His stamina tends to wax and wane; therefore it is important for him to plan the most taxing activities when his energy is at its peak. Otherwise, he sets himself up for failure because he may run out of steam too soon and be unable to complete what he starts. He doesn't always wait for his partner to make the first move if he is sure his advances will be welcomed. If he is comfortable with the other person, he is willing to take some risks and make an advance. If he is rejected, it will be a long time before he will try it again.

## Interpersonal Style

His fear that there will not be enough left over for him results in an apparent fear of giving. This reluctance to share creates a grudging attitude that probably leaves him feeling guilty. Although he is basically an emotional person, he works hard at keeping his emotions under wraps. Few will be exposed to what he feels inside. He needs a wide berth of personal distance to feel really comfortable. In interpersonal relationships he generally maintains some distance, which can potentially impact his capacity for mutually rewarding attachments. His concern for what others think of him is tempered with restraint. That is, he is sensitive to some degree, but don't expect him to immediately change his behavior when someone doesn't approve of it. He will first consider whether any such demands are reasonable. While he is happy to have the approval of the people he deals with on a daily basis, he is not dependent upon it. He believes he is worth caring about on his own merits, and doesn't rely on the opinions of others.